



HR 4.0: Thriving in the AI Revolution

Anusha V

In the ever - shifting panorama of business and technology, the role of Human Resources (HR) is undergoing a profound transformation. Enter HR 4.0, an era where HR professionals are not just adapting to change but embracing it as a catalyst for innovation and growth. At the heart of this transformation lies the integration of artificial intelligence (AI), a game-changer that is reshaping the HR landscape in ways we could hardly have imagined a decade ago. The Department of Social Work conducted a National Seminar on 8th September, 2023 on Navigating the Future of Human Resources

(HR) in the era of Artificial Intelligence (AI) to promote a thorough investigation of the deployment of AI in HR - related operations.

The key note speakers for the session included Ms. Divya Anand, Vice president- People Excellence Amagi Media Labs Pvt. Ltd., Bangalore who gave an overview of AI and HR, followed by Prof. A. R. Vijaya Chandran, Professor in HR and OB, Global Institute of Business Studies, Bangalore

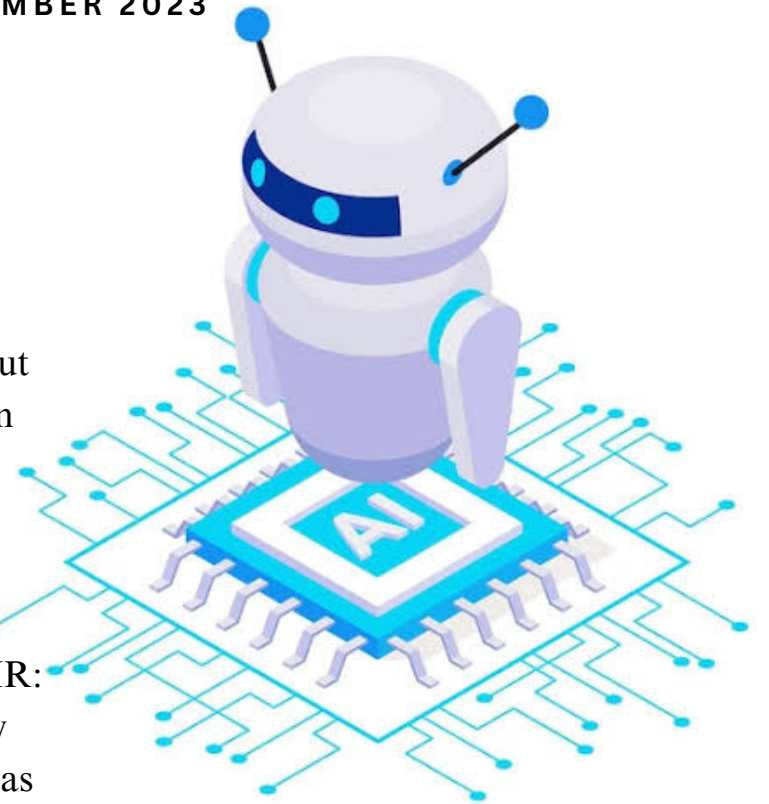
AI doesn't replace HR; it amplifies HR's capacity to create workplaces where talent can flourish.

talked about automation and HR.

The 3rd session on the Role of AI in HR: Case Study Analysis was

lead by Dr. Jonas Richard A, Head, Department of Social Work, Kristu Jayanti College and the seminar ended by discussing the Role of AI in Talent Acquisition by the key note speaker Mr. Nadeem Pasha, Talent Acquisition Head Robosoft Technologies, Bangalore. The seminar sought to promote debate, share knowledge, and create a deeper comprehension of the characteristics,

opportunities, and issues connected with the junction of HR and AI by bringing together HR professionals, AI specialists, researchers, and practitioners. It also provided a glimpse into the future, discussing how AI's role in HR could evolve further, potential breakthroughs, and the ongoing collaboration between human professionals and AI system.



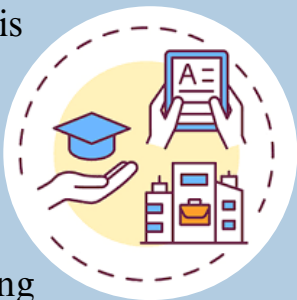


A Fieldwork Journey : Classroom to Industry

My journey into the realm of Human Resource Management began with the fieldwork at Ingev Botanicals Pvt. Ltd., a nutraceutical company which is located in Sahakarnagar, Bangalore, the factory is based in Nelamangala. Ingev Botanicals is a science driven manufacturing company from Bangalore, India; offering next generation botanical ingredients catering to the unmet needs of the evolving markets through its specially crafted innovative solutions. It create novel applications for botanical ingredients using cutting edge technologies and validate them with evidence based research.

Being an MSW HR student, every Tuesday and Wednesday is a rich tapestry of experience for me. During this time, I gained expertise in tasks such as handling employee appraisal paperwork, and it has taught me about the importance of objective decision making and fairness. While scheduling interviews, it honed my time management and

communication skill. Employee Handbook, creating exit interview and clearance forms helped me to delve more into the company policies and culture and the vital role HR playing during these processed. These experiences helped me refine my skills. Additionally, I had the chance to create a job satisfaction survey and contribute to shaping the contents of the employee handbook, which deepened my understanding of employee engagement. Exploring Excel functions and HROne software also allowed me to ameliorate my abilities. This fieldwork is a mutual exchange, where I've been contributing to the company while nurturing my own capabilities. The collaboration between academia and industry has given me the chance to acquire knowledge and practical skills that will serve me well in the future.



Ms. Vishnupriya K C
II MSW



Nourishing Minds and Bodies: A Nutrition Awareness Program

Esther Feofaaki Inafo

In an energetic program of community-driven healthcare, the Hessareghatte Primary Health Centre witnessed an astounding event on September 15, 2023, as Mr. Muhammed Hafis N H and Ms. Larisha Wahlang social work students of Kristu Jayanti College organized a remarkable community organization program under the theme "Nutrition Awareness." Dr. Rathnaprabha, the distinguished Medical Officer of the Primary Health Centre, lent her expertise to this mission of vitality. The primary objective of this initiative was nothing short of transformative: to

empower community members, including students, with the knowledge and awareness required to nurture themselves through proper nutrition and healthy dietary practices. Dr. Rathnaprabha's discourse delved deep into the role of proper nutrition in the of a wholesome lifestyle. She emphasised on the direct consequences of inadequate nutrition and the profound impact it can have on one's health. Drawing attention to the alarming rise in suicidal tendencies, especially among vulnerable groups such as women and youth, and the indispensable connection between sound mental health and nutrition.

"During the community organisation program, I enhanced my ability to build rapport with the community people. They were eager to learn and work towards making their community a better place, which was very inspiring."

- Larisha Wahlang, II MSW





Unlocking the path to Career Readiness

Vishnupriya K C

Employability skills and academic qualifications are two essential facets of an individual's readiness for the job market. While academic qualifications provide the foundational knowledge and expertise required for a specific field, employability skills complement these qualifications and enhance one's ability to thrive in a professional environment. In a bid to bridge the gap between academic knowledge and real-world applications, the Department of Social Work at Kristu Jayanti College organized a comprehensive Employability Skills Training session for second-year MSW

students. The event conducted in collaboration with the Centre for Employability and Corporate Relations (CECR), sought to give students the fundamental knowledge and abilities needed for a smooth transition into the job market. The session was led by Prof. Sen B. Mathews, Director of CECR Kristu Jayanti College. Sir emphasized the contemporary relevance of employability skills. He delved into the importance of competency, communication, adaptability and interpersonal relationship in the context of employability. Students were coached on interview etiquette, covering aspects like crafting career

objectives, highlighting strengths, achievements, verbal and non-verbal communication and body language. Additionally, the session offered students helpful advice on navigating recruitment process by providing insights into the college's

placement procedures, guidelines, and interview rounds. Training initiative yielded significant benefits, that include furnishing students with critical employability skills crucial for their career advancement.

Fresher's Day: Welcoming Talent & Celebrating Excellence

Diya Benny

At Kristu Jayanti College, Bengaluru, the Social Work department recently hosted an unforgettable Fresher's Day celebration. Our junior students stepped into their college journey with enthusiasm and flair, showcasing their talents and abilities. Our esteemed Head of the Department, Dr. Jonas Richard A graced the occasion with an inspiring address, setting the tone for the academic year ahead.

The highlight of the evening was the selection of the coveted titles of 'Mr. Fresher' and 'Miss Fresher.' Through a process that combined talent, confidence, and

charisma, these titles were awarded to Mr. Fresher Samuel Johnson and Miss Fresher Jessy Zimik who stood out among their peers and won. Second year students also added to the festivities with captivating performances. In a gesture of warmth and mentorship, seniors gifted small tokens of love to the juniors.

Delightful snacks added to the joyous atmosphere, creating memorable moments of laughter and bonding. This celebration not only welcomed newcomers but also reinforced our strong sense of social work family. We look forward to the positive impact of these aspiring social work professionals.



Ethnic Day at KJC: A Kaleidoscope of Cultures



Diya Benny

Ethnic Day at Kristu Jayanti College is more than just an event; it's a celebration of India's rich diversity. Students from various states came together, each representing their unique heritage, language, and traditions. The day's festivities were graced by the college's esteemed principal, Rev. Fr. Dr. Augustine George, who addressed the gathering with words of encouragement and appreciation for the students' efforts in celebrating diversity. The

highlight of the day was the special performances by students, each showcasing the culture of their home state. The day commenced with a grand procession of students, all adorned in their exquisite ethnic attire, singing songs and chanting slogans in their native languages. The celebration took on a whole new dimension with DJ and students danced to the beats of both traditional and contemporary music. Adding to the vibrancy of the event, the campus resonated with the rhythmic sounds of Shingarimelam, creating



A Heartfelt Teacher's Day

Esther Feofaaki Inafo

A heartwarming celebration unfolded, as the MSW students came together to commemorate Teachers' Day for the educators who inspire and guide them. Students highlighted the profound impact teachers have on students' lives and expressed how fortunate they felt to have such dedicated professors. Dr. Jonas Richard A, Head of the Department, shared his wisdom and thoughts with the gathered students. His address resonated with everyone present, inspiring them further. The celebration continued with

a mesmerizing solo performance and group song by the students. The highlight of the day was the Cake-cutting session after which the class representatives then presented the professors a token of their appreciation and affection. This Teachers' Day celebration was more than just an event; it was a testament to the strong bond between teachers and students, a day filled with love, appreciation, and a shared commitment to education and growth.



an electrifying atmosphere. Students donned traditional attire from different regions, bringing a splash of tradition to every corner of the college, KJC felt

like a canvas of cultural colours. Ethnic Day also carries a deeper message, emphasizing the importance of inclusivity and harmony in a multicultural society.

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