

## Registration Details:

Indian Delegates	International Delegates
<b>Students:</b> Participation – Rs. 500/- Presentation – Rs. 800/-	<b>Participation – 20 USD</b> <b>Presentation – 25 USD</b>
<b>Academicians and other Professionals:</b> Participation – Rs. 1000/- Presentation – Rs. 1200/-	

### Note:

\*Accommodation request to be done by the participants latest by 20th Feb. 2025.

\*No TA/DA will be provided.

\*OOD will be given to only those participants who are physically presenting the paper.

For Queries: Contact Dr. Winnie Joyce A +91 9945167527

### Scan here for the Registration

<https://portal.kristujayanti.edu.in/event-international-conference-on-inclusion-diversity-equity-and-accessibility-idea>



## Organising Committee

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**Fr. Dr. Augustine George, CMI**  
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**Fr. Deepu Joy CMI**  
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### Conference Chair:

**Dr. Gopakumar A V**  
Dean, Faculty of Humanities

### Chief Convenor:

**Dr. Jonas Richard A**  
Professor and Head,  
Department of Social Work,

### Conference Convenor:

**Dr. Winnie Joyce A**  
Associate Professor,  
Department of Social Work

### Conference Co-Convenors:

**Dr. Sathish Kumar R**  
**Dr. Bijayalaxmi Sahoo**  
Faculty,  
Department of Social Work

**Address for Further Communication**  
Department of Social Work  
Kristu Jayanti College, Autonomous  
K. Narayanapura, Kothannur Post, Bengaluru – 560077, Karnataka.



# Kristu Jayanti College

**AUTONOMOUS** Bengaluru

Reaccredited A++ Grade by NAAC | Affiliated to Bengaluru North University



## DEPARTMENT OF SOCIAL WORK

Organises

## International Conference

on

# INCLUSION, DIVERSITY, EQUITY AND ACCESSIBILITY (IDEA)

10<sup>th</sup> & 11<sup>th</sup> March 2025

[www.kristujayanti.edu.in](http://www.kristujayanti.edu.in)



## About the College

Kristu Jayanti College, founded in 1999, is managed by "BODHI NIKETAN TRUST", formed by the members of St. Joseph Province of the Carmelites of Mary Immaculate (CMI). The institution strives to fulfil its mission to provide educational opportunities for all aspiring young people to excel in life by developing academic excellence, fostering values, creating civic responsibility, inculcating environmental concern and building global competencies in a dynamic environment. The College is affiliated to Bengaluru North University and is reaccredited with grade 'A++' in 2021 by NAAC in the Third Cycle of Accreditation. The college is recognized by UGC under the category 2(f) & 12(B). The College has been accorded Autonomous Status since 2013 by the University Grants Commission, the Government of Karnataka & Bangalore University. In the NIRF 2024, Our college has been ranked 60th place in the top 100 colleges in the country. The programmes of School of Management are internationally accredited by the Accreditation Council for Business Schools and Programs [ACBSP, USA]. The college was accorded 'DBT Star College status under the strengthening component' by the Department of Biotechnology, the Ministry of Science & Technology, and the Government of India. The institution received first prize at the National Level for 'Clean and Smart Campus Award' from Shri. Dharmendra Pradhan, Minister of Education, Govt. of India. In the India Today - MDRA survey 2024, Kristu Jayanti College, Bengaluru is consecutively ranked as the Best Emerging College of the Century at National Level for Commerce, Science, Arts and Social Work. At the National level, the survey ranked the college as 4th Best in BCA, 12<sup>th</sup> Best in MSW, 20<sup>th</sup> Best in BBA, 21<sup>st</sup> Best in Commerce and Arts, 26<sup>th</sup> Best in Mass Communication, 28<sup>th</sup> Best in Science Programmes. The College is ranked as 2<sup>nd</sup> Best in MSW, 3<sup>rd</sup> Best in BCA and Commerce, 4<sup>th</sup> Best in Arts and Science, 5<sup>th</sup> Best in Mass Communication and 6<sup>th</sup> Best in BBA programmes among the colleges in Bengaluru.

## About the Department

Grounded on an obligation to a skill-oriented approach to Social Work, the Department of Social Work equips students with exceptional Social Work practice since its inception in 2003. Rooted in social justice and human rights, the Department constantly strives to prepare professionals who could make a marked difference in society without compromising on the ethics and values of the profession. The curriculum of the course is designed in such a way that it keeps pace with the changing times across the globe and testimony to this fact is all our alumni are personally, professionally, and socially successful in their professional endeavours. Through rigorous field practicum, our students are aggressively engaged in academic, practical, and specialized skill development in preparation for their 'yet to come' roles as capable and responsible social workers and campaigners of progressive social change. Our interdisciplinary collaboration has enabled our students to get employed in government sectors, civil society organizations, and private sectors. The dedicated faculty who draw from a strong contemporary curriculum and their own hands-on experience of the Department of Social Work has been engaging in many research and consultancy activities on a wide range of Social Work arenas comprising the Socio-Economic Assessment of Services of NGOs, Violence Against Children, Emotional Health of Youth, Coping With Stress Through Life Skills, Corporate Social Responsibility, Capacity Mapping of Partner NGOs, Development and Validation of Community Based Training Model, Academic Bullying, Mental Health of Students and Quality of Life of Adolescents, etc. The department offers a Master's Degree in Social Work (MSW) with three specializations namely Social Development, Medical & Psychiatry, and Human Resource Management. The Department of Social Work in Kristu Jayanti College promotes holistic development of students who come from all social, ethnic, racial, and spiritual backgrounds and aptitudes.

## About the Conference

Inclusion, Diversity, Equity, and Accessibility (IDEA) are fundamental pillars that shape a just and fair society. Inclusion ensures that every individual, regardless of their background, identity, or ability, feels valued and has the opportunity to contribute to and thrive within their community. Diversity celebrates the uniqueness of individuals, embracing a wide range of identities, perspectives, and experiences. When diverse voices are included in decision-making, organizations and societies are better equipped to address complex challenges and drive innovation. Equity ensures that everyone has access to the resources, opportunities, and support they need to succeed, while addressing the historical and systemic barriers faced by marginalized groups. Accessibility goes beyond physical spaces, ensuring that people of all abilities can participate fully in social, educational, and professional life, removing any hindrances that might limit their potential.

The importance of IDEA is particularly evident in our increasingly interconnected world, where global challenges require the input and collaboration of diverse populations. By prioritizing IDEA, we create environments where all individuals can contribute

meaningfully, regardless of their race, gender, disability, or socioeconomic status. Embracing IDEA helps break down barriers that perpetuate inequality and fosters environments of mutual respect and understanding. Organizations and societies that adopt IDEA principles experience enhanced creativity, higher productivity, and stronger community bonds. Moreover, IDEA is essential for advancing social justice, ensuring that historically marginalized groups are empowered to achieve their full potential. It is through a commitment to inclusion, diversity, equity, and accessibility that we can build a future that reflects the rich tapestry of human experience and provides equal opportunities for all.

The International Conference on Inclusion, Diversity, Equity, and Accessibility (IDEA) is a premier global platform aimed at promoting and advancing the core principles of inclusivity, diversity, fairness, and accessibility in various sectors. As the world becomes increasingly interconnected, fostering inclusive practices and equitable systems is essential for creating diverse, sustainable communities. The IDEA Conference will bring together thought leaders, policymakers, activists, academia, and community representatives to engage in transformative discussions, share best practices, and explore innovative solutions to challenges in IDEA.

## Papers are invited on the following Key Themes:

- Inclusive Education for All
- Diversity in the Workplace: Building Inclusive Organizations
- Advancing Health Equity: Accessibility and Care for All
- Technology and Digital Inclusion: Ensuring Accessibility in the Digital Age
- Social Justice and Inclusion: Overcoming Structural Inequality
- Policy Advocacy for IDEA: Crafting Inclusive Legislation
- Cultural Inclusion and Heritage Preservation
- Mental Health and Well-Being: Inclusion for All
- Youth Leadership and Inclusion
- Gender and Sexuality: Creating Inclusive Spaces for All Identities
- Inclusive Governance and Political Participation
- Environmental Justice and Climate Inclusion
- Inclusive Entrepreneurship and Economic Empowerment
- Globalization and Transnational Inclusion
- Intersectionality in IDEA: A Multi-Dimensional Approach
- Corporate Social Responsibility (CSR) and IDEA

## Submission Guidelines

Completed manuscripts are required to be submitted as per APA 7<sup>th</sup> Edition.

The submission should spell out the theme of the research, the theoretical framework, the method used, and the contribution to the field.

- Full name of the author(s) e-mail id, designation, and department.
- Abstracts must not exceed 250 words.
- Full papers with a minimum word limit of 2,500 and the maximum word limit of 4,000 words.
- Full papers must not exceed 10 minutes in delivery (Presentation).

A soft copy of the abstract and full paper should be sent as an e-mail attachment to: [socialwork@kristujayanti.com](mailto:socialwork@kristujayanti.com)

All participants must register and be present in person for the paper presentation to be considered as a part of the conference.

Certificates will be issued only after the conference.

Selected Papers will be published in Kristu Jayanti Journal of Humanities And Social Sciences as per guidelines.

Publication details will be intimated later

## Important Dates:

Abstract Submission	: 27 <sup>th</sup> January 2025
Abstract Acceptance Notice	: 7 <sup>th</sup> February 2025
Full Paper Submission	: 24 <sup>th</sup> February 2025
Conference Dates	: 10 <sup>th</sup> and 11 <sup>th</sup> March 2025