



Centre for Research & Development

Research Supervisor (Guide) Profiles

Discipline of Supervision: **Management**



Dr. Ramya K

Assistant Professor
Institute of Management
School of Business & Management

Areas of Specialisation:

Human Resources Management, Competency Mapping,
Effective Teaching, Organizational Behaviour, Teaching Effectiveness

Dr. Ramya K is a passionate academician and researcher, currently serving as an Assistant Professor at the Institute of Management, Kristu Jayanti (Deemed to be University). She holds a Ph.D. in Commerce, along with postgraduate qualifications in Accounting and Taxation, reflecting her strong academic foundation. Her expertise spans Accounting and Taxation, Human Resource Management, and Organizational Behavior, enabling her to adopt a multidisciplinary approach in both teaching and research. Her doctoral research, "Determinants of Competency Mapping on Effective Teaching in Higher Education Institutions with Special Reference to Bengaluru District," highlights her commitment to advancing educational practices and faculty development. She has published numerous research papers in reputed journals and has actively presented her work at national and international conferences, contributing to the academic community through knowledge dissemination and scholarly engagement. Her primary research interests lie in Human Resource Management and competency mapping, with a particular emphasis on effective teaching methodologies in higher education. She has been recognized for her contributions with the Best Young Researcher Award conferred by Special Minds Global Excellence and Kiwi Minds Australia at ARISE 2021. Beyond her research, She is deeply committed to fostering academic excellence and inspiring students through innovative pedagogy and impactful scholarship. With her dedication to advancing higher education, she continues to make meaningful contributions to both teaching and research, establishing herself as a dynamic scholar and mentor in her field.

Selected Publications:

- 1. Dr. Ramya K.** (2024). A Comprehensive Review on the Impact of Vacations on Teaching Effectiveness. *International Journal of Advanced Research in Science, Communication and Technology*, 55–58. <https://doi.org/10.48175/ijarsct-15906>
- 2. Ramya, K.,** (2020). Effect of classroom teaching practices on teaching effectiveness. *Journal of Xi'an University of Architecture & Technology*. <https://www.researchgate.net/publication/393687429>
- 3. Ramya, K.,** (2020). Impact of lockdown on teachers in higher education institutions. *Aut Research Journal*. <https://www.researchgate.net/publication/393687361>